



Sales Order

Bill To

*RIPPED OFF
CUSTOMER*

Glassdoor Order #

Date

Valid Until

Glassdoor Contact

Scam Artist

Sold To

Agency of Record

Payment Terms

Currency

Due on Receipt

USD

Customer PO

Item	Description	Billing Schedule	Months	Amount
Essentials - Starter	A Glassdoor package for the United States (www.glassdoor.com) website that includes Enhanced Profile - Starter and 10 Job Slots. Enhanced Employer Profile - Starter is a sponsored company page to promote your employer brand including customizable branded content, company updates, featured review, analytics on your business, and your jobs featured on your "Jobs" tab. Job Slots are sponsored job advertising placements within the Glassdoor Platform (website, apps, email alerts, etc.) featured for the service period. You decide which of your open jobs to run in your Job Slots and can make changes at any time.	Advance - Quarterly - 12 Months	12	\$6,000.00
			Total	\$6,000.00

GENERAL TERMS

The services listed above (the "Services") are subject to the Glassdoor Services Terms (the "Services Terms") found at this URL:http://media.glassdoor.com/misc/Glassdoor_Terms_10-2015.pdf. Click on the link below to view the Services Terms:

http://media.glassdoor.com/misc/Glassdoor_Terms_10-2015.pdf

In the event of any conflict between the terms of this Sales Order (the "Order") and the Services Terms (collectively, the "Agreement"), the Order shall prevail. As used in this Agreement, Subscription Service means any Enhanced Profile, Essentials, or Job Slots service; and Display Ads means any Banner Advertising, Targeted Display Ads, Homepage Highlight, or Company Spotlight service. Capitalized terms used in this Order without definition in the Order have the meaning specified in the Services Terms.

Unless otherwise specified in this Agreement, the date of last signature below (the "Effective Date") will be the start date for the Services. Renewals of unexpired Subscription Services start upon the expiration of the then-current service period, notwithstanding anything to the contrary in the Order. If the Effective Date occurs after a specific start date printed on the Order, the Effective Date will become the amended start date for that Service. Start dates for Display Ads may be adjusted based on receipt of your creative and inventory availability as determined in Glassdoor's discretion. If a Display Ad Service specifies a guaranteed impression count on the Order, Glassdoor has the right to extend the service period until all such impressions are delivered. Please allow up to five (5) days for account provisioning. Glassdoor may invoice you as of the Effective Date.

The terms found at this URL: http://media.glassdoor.com/misc/Channel_Partner_Terms_10-2015.pdf ("the Channel Partner Terms") apply only if an agency or other authorized third party (a "Partner") will receive commissions in connection with this Order. Click on the link below to view the Channel Partner Terms: Click

http://media.glassdoor.com/misc/Channel_Partner_Terms_10-2015.pdf

By signing this Order, you acknowledge that you (a) have read and understood the terms of this Agreement, (b) have not made changes to this form without expressly bringing them to the attention of Glassdoor personnel, (c) have entered into the Agreement on behalf of the party ("Customer") receiving the Services, and (d) have the authority to bind the Customer (and, if applicable, the Partner) to the Agreement. This Agreement will not be binding on the parties unless signed by you and an authorized Glassdoor representative. You may purchase additional services under this Order by email agreement with Glassdoor subject to the terms of this Agreement. Terms of any purchase or insertion order offered by you related to this Agreement are void.

SPECIAL TERMS

No Auto-Renew. Services will only renew upon mutual written agreement of the parties. Auto-renewal terms of the Services Terms do not apply.

Payment by Credit Card You will be given instructions for providing us with your credit card information. Please provide your credit card information promptly, as start dates will remain as scheduled under the Order but we will not actively display the Services until we receive your payment. For Services that are payable in installments, after we charge your card for the initial installment, subsequent installments will be automatically charged in advance of each billing period. We will send you a receipt for each payment we process.

CUSTOMER (OR AUTHORIZED PARTNER)		GLASSDOOR, INC.	
Name		Name	
Title		Title	Sr. Contracts Negotiator
Signature		Signature	
Date		Date	
Email			